

**Application for Extension of Time To File an Exempt Organization  
Return or Excise Taxes Related to Employee Benefit Plans**

Department of the Treasury  
Internal Revenue Service

File a separate application for each return.  
Go to [www.irs.gov/Form8868](http://www.irs.gov/Form8868) for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit [www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits](http://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits).

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

**Part I - Identification**

<b>Type or Print</b>	Name of exempt organization, employer, or other filer, see instructions. <b>Native Americans in Philanthropy</b>	Taxpayer identification number (TIN) <b>56-1849598</b>
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. <b>1140 3rd St NE - 2nd Floor</b>	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>Washington, DC 20002</b>	

Enter the Return Code for the return that this application is for (file a separate application for each return) 01

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08		

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name \_\_\_\_\_  
 Plan Number \_\_\_\_\_  
 Plan Year Ending (MM/DD/YYYY) \_\_\_\_\_

**Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)**

The books are in the care of **Hyco River Development, Inc.**  
**606 South Quincy Street - Arlington, VA 22204**

Telephone No. **202-631-2003** Fax No. \_\_\_\_\_

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and TINs of all members the extension is for.

**1** I request an automatic 6-month extension of time until **May 15**, 20 **25**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

calendar year 20 \_\_\_\_ or  
 tax year beginning **JUL 1**, 20 **23**, and ending **JUN 30**, 20 **24**

**2** If the tax year entered in line 1 is for less than 12 months, check reason:  Initial return  Final return  
 Change in accounting period

<b>3a</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>3a</b>	\$	0.
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	<b>3b</b>	\$	0.
<b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>3c</b>	\$	0.

**For Privacy Act and Paperwork Reduction Act Notice, see instructions.**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

A For the 2023 calendar year, or tax year beginning JUL 1, 2023 and ending JUN 30, 2024

B Check if applicable: C Name of organization: Native Americans in Philanthropy
D Employer identification number: 56-1849598
E Telephone number: 202-991-0468
G Gross receipts \$: 13,762,037.
H(a) Is this a group return for subordinates?
H(b) Are all subordinates included?
I Tax-exempt status:
J Website: www.NativePhilanthropy.org
K Form of organization:
L Year of formation: 1994
M State of legal domicile: MN

Part I Summary

Table with 3 main sections: Activities & Governance (lines 1-7), Revenue (lines 8-12), and Expenses (lines 13-19). Includes sub-sections for Net Assets or Fund Balances (lines 20-22).

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer: Erik Stegman, Chief Executive Officer
Date:
Preparer: Steven D. Anseth, CPA
Date: 11/13/24
Firm's name: Abdo
Firm's address: 5201 Eden Ave Ste 250, Edina, MN 55436

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes [ ] No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: Our vision is for all Native communities to be restored to full health, sustainability, and self-determination. To accomplish this, we commit to the following goals:

- Increase philanthropic investment in Native communities to

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code: ) (Expenses \$ 2,762,813. including grants of \$ 2,508,654. ) (Revenue \$ 1,467,052. ) Philanthropic Engagement, Education, Training - Native Youth Grantmakers

The goal of this project is to develop the leadership skills of Native youth leaders through the Native Youth Grantmakers program. As the leading national advocacy organization for Native people and Tribal communities in philanthropy, Native Americans in Philanthropy (NAP) is uniquely positioned to lead this work. NAP's mission is to challenge and transform the philanthropic sector to better align with Indigenous values, ensuring that Native voices especially those of Native youth are centered in decision-making processes. We believe that philanthropy plays a critical role in sustaining Indigenous traditions, cultures,

4b (Code: ) (Expenses \$ 4,679,672. including grants of \$ ) (Revenue \$ ) The Tribal Nations Initiative (TNI) was launched in 2021 as a new national platform for Tribal leaders and their staff to strategically engage with the philanthropic sector around their priorities as Tribal Nations. NAP recently completed a national listening tour where it co-hosted regional listening sessions with different tribes across the country and invited Native-led nonprofits and funders to participate in the dialogue. The goal was to better understand how philanthropy can strengthen support for Tribal priorities and identify opportunities to build infrastructure for Tribal philanthropy. A report has been published outlining what was learned from this listening tour, including a rich set of qualitative and quantitative data that will guide philanthropy in their work with Tribes.

4c (Code: ) (Expenses \$ 112,540. including grants of \$ ) (Revenue \$ ) Research & Data play a key role in philanthropy, often determining who receives funding and whether certain programs are considered successful. NAP is a hub for Indigenous leadership in philanthropic data and advocates for more accurate and timely data on Indigenous communities and the decolonization of research practices.

- Contributing to a report on the 23 research gaps in child welfare.
- Designed a supplement to the DAPP report titled the Indigenous Philanthropic Professionals Report in which we analyzed national demographic data derived from the DAPP report with a qualitative component of quotes from Indigenous professionals in the sector.
- Contributed to the Native Voices Rising report with authorship and

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses 7,555,025.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 21, with sub-questions a-f for questions 11, 12, and 20. 'X' marks indicate 'Yes' responses.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 22 through 38 regarding organizational reporting, compensation, bond issues, and transactions.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with 3 columns: Question, Yes, No. Rows include questions 2a through 17 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

**Part VI Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
<b>1b</b>	Enter the number of voting members included on line 1a, above, who are independent		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	X	
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
<b>6</b>	Did the organization have members or stockholders?	X	
<b>7a</b>	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
<b>7b</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>8a</b>	The governing body?	X	
<b>8b</b>	Each committee with authority to act on behalf of the governing body?	X	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Did the organization have local chapters, branches, or affiliates?		X
<b>10b</b>	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
<b>11a</b>	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
<b>11b</b>	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b>	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
<b>12b</b>	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
<b>12c</b>	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
<b>13</b>	Did the organization have a written whistleblower policy?	X	
<b>14</b>	Did the organization have a written document retention and destruction policy?	X	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>15a</b>	The organization's CEO, Executive Director, or top management official	X	
<b>15b</b>	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		X
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
<b>16b</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed CA, DC, MN
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website     Another's website     Upon request     Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records  
Hyco River Development, Inc. - 202-631-2003  
606 South Quincy Street, Arlington, VA 22204

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Erik Stegman Chief Executive Officer	40.00			X			225,516.	0.	15,786.	
(2) Jeanette Ziegler Chief Operating Officer	40.00			X			185,000.	0.	3,700.	
(3) Brittany Schulman Senior Vice President of Programs	40.00			X			154,286.	0.	4,864.	
(4) Vicky Stott Chair	1.00	X		X			0.	0.	0.	
(5) Matt Morton Vice Chair	1.00	X		X			0.	0.	0.	
(6) Emily Edenshaw Treasurer	1.00	X		X			0.	0.	0.	
(7) Carly Bad Heart Bull Secretary	1.00	X		X			0.	0.	0.	
(8) Anthony A. Johnson Director	1.00	X					0.	0.	0.	
(9) Theresa Sheldon Director	1.00	X					0.	0.	0.	
(10) Michael Painter Director	1.00	X					0.	0.	0.	
(11) Tashina Banks Rama Director	1.00	X					0.	0.	0.	
(12) Eileen Briggs Director	1.00	X					0.	0.	0.	



**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
<b>1b Subtotal</b> .....							564,802.	0.	24,350.	
<b>c Total from continuation sheets to Part VII, Section A</b> .....							0.	0.	0.	
<b>d Total (add lines 1b and 1c)</b> .....							564,802.	0.	24,350.	

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> .....		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> .....	X	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> .....		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
We Are Rally, 5670 Wilshire Blvd, Suite 820, Los Angeles, CA 90036	Marketing/Public Relations Services	454,130.
Hyc0 River Development, Inc. 606 South Quincy St, Arlington, VA 22204	Accounting Services/Business Co	339,716.
LeBlanc Strategies, LLC 8753 Evanston Avenue N, Seattle, WA 98103	Strategy and Organization Consult	262,696.
Armanino LLP, 12657 Alcosta Blvd, Suite #500, San Ramon, CA 94583	Accounting Services	164,507.
TuttleCo, LLC 131 Seventh Ave, #304, New York, NY 10011	AV Recording and Photography Services	160,709.

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 5

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)		
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514		
Contributions, Gifts, Grants and Other Similar Amounts	<b>1 a</b>	Federated campaigns	<b>1a</b>					
	<b>b</b>	Membership dues	<b>1b</b>					
	<b>c</b>	Fundraising events	<b>1c</b>					
	<b>d</b>	Related organizations	<b>1d</b>					
	<b>e</b>	Government grants (contributions)	<b>1e</b>					
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	12,251,155.				
	<b>g</b>	Noncash contributions included in lines 1a-1f	<b>1g</b>	\$ 5,000.				
	<b>h</b>	<b>Total.</b> Add lines 1a-1f		12,251,155.				
Program Service Revenue	<b>2 a</b>	Fees for services	Business Code 900099	516,952.	516,952.			
	<b>b</b>	Membership dues	900099	443,937.	443,937.			
	<b>c</b>	Conferences	900099	338,701.	338,701.			
	<b>d</b>	Leadership and Education Programs	900099	156,130.	156,130.			
	<b>e</b>	Consulting	900099	11,332.	11,332.			
	<b>f</b>	All other program service revenue						
	<b>g</b>	<b>Total.</b> Add lines 2a-2f		1,467,052.				
	Other Revenue	<b>3</b>	Investment income (including dividends, interest, and other similar amounts)		43,830.			43,830.
<b>4</b>		Income from investment of tax-exempt bond proceeds						
<b>5</b>		Royalties						
<b>6 a</b>		Gross rents	<b>6a</b>	(i) Real				
				(ii) Personal				
<b>b</b>		Less: rental expenses	<b>6b</b>					
<b>c</b>		Rental income or (loss)	<b>6c</b>					
<b>d</b>		Net rental income or (loss)						
<b>7 a</b>		Gross amount from sales of assets other than inventory	<b>7a</b>	(i) Securities				
				(ii) Other				
<b>b</b>		Less: cost or other basis and sales expenses	<b>7b</b>					
<b>c</b>		Gain or (loss)	<b>7c</b>					
<b>d</b>		Net gain or (loss)						
<b>8 a</b>	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	<b>8a</b>						
<b>b</b>	Less: direct expenses	<b>8b</b>						
<b>c</b>	Net income or (loss) from fundraising events							
<b>9 a</b>	Gross income from gaming activities. See Part IV, line 19	<b>9a</b>						
<b>b</b>	Less: direct expenses	<b>9b</b>						
<b>c</b>	Net income or (loss) from gaming activities							
<b>10 a</b>	Gross sales of inventory, less returns and allowances	<b>10a</b>						
<b>b</b>	Less: cost of goods sold	<b>10b</b>						
<b>c</b>	Net income or (loss) from sales of inventory							
Miscellaneous Revenue	<b>11 a</b>		Business Code					
	<b>b</b>							
	<b>c</b>							
	<b>d</b>	All other revenue						
	<b>e</b>	<b>Total.</b> Add lines 11a-11d						
	<b>12</b>	<b>Total revenue.</b> See instructions		13,762,037.	1,467,052.	0.	43,830.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX  X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	2,508,654.	2,508,654.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 .....				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 .....				
<b>4</b> Benefits paid to or for members .....				
<b>5</b> Compensation of current officers, directors, trustees, and key employees .....	680,001.	550,800.	61,201.	68,000.
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....				
<b>7</b> Other salaries and wages .....	1,690,087.	1,384,129.	104,459.	201,499.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	26,842.	21,742.	2,416.	2,684.
<b>9</b> Other employee benefits .....	262,528.	214,318.	21,384.	26,826.
<b>10</b> Payroll taxes .....	143,208.	116,886.	11,696.	14,626.
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management .....	46,957.		46,957.	
<b>b</b> Legal .....	116,713.	16,119.	100,594.	
<b>c</b> Accounting .....	186,995.	14,090.	172,905.	
<b>d</b> Lobbying .....				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees .....				
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	1,396,064.	1,271,444.	80,827.	43,793.
<b>12</b> Advertising and promotion .....	473,444.	429,265.	44,159.	20.
<b>13</b> Office expenses .....	52,633.	35,625.	13,324.	3,684.
<b>14</b> Information technology .....	148,568.	16,027.	132,541.	
<b>15</b> Royalties .....				
<b>16</b> Occupancy .....	87,011.	3,225.	81,507.	2,279.
<b>17</b> Travel .....	689,253.	445,651.	210,751.	32,851.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
<b>19</b> Conferences, conventions, and meetings .....	645,772.	493,473.	149,937.	2,362.
<b>20</b> Interest .....				
<b>21</b> Payments to affiliates .....				
<b>22</b> Depreciation, depletion, and amortization .....	13,670.		13,670.	
<b>23</b> Insurance .....	25,444.	5,434.	18,759.	1,251.
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
<b>a Bank Charges</b>	28,498.	27,210.		1,288.
<b>b Miscellaneous</b>	4,548.	225.	4,323.	
<b>c Dues and Subscriptions</b>	4,453.	708.	2,224.	1,521.
<b>d Bad Debt Expense</b>	2,219.		2,219.	
<b>e</b> All other expenses .....				
<b>25 Total functional expenses.</b> Add lines 1 through 24e	9,233,562.	7,555,025.	1,275,853.	402,684.
<b>26 Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	9,827,797.	<b>1</b>	11,428,124.
	<b>2</b> Savings and temporary cash investments .....		<b>2</b>	
	<b>3</b> Pledges and grants receivable, net .....	3,932,248.	<b>3</b>	4,552,469.
	<b>4</b> Accounts receivable, net .....		<b>4</b>	
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges .....	46,536.	<b>9</b>	16,081.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 170,325.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 161,031.	21,268.	<b>10c</b> 9,294.
	<b>11</b> Investments - publicly traded securities .....	910,283.	<b>11</b>	3,018,449.
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>	
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....		<b>15</b>	
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	14,738,132.	<b>16</b>	19,024,417.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	890,915.	<b>17</b>	332,284.
	<b>18</b> Grants payable .....		<b>18</b>	250,000.
	<b>19</b> Deferred revenue .....	210,905.	<b>19</b>	212,463.
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....		<b>25</b>	
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	1,101,820.	<b>26</b>	794,747.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions .....	4,193,909.	<b>27</b>	6,772,455.
	<b>28</b> Net assets with donor restrictions .....	9,442,403.	<b>28</b>	11,457,215.
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds .....		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>31</b>	
	<b>32</b> Total net assets or fund balances .....	13,636,312.	<b>32</b>	18,229,670.
	<b>33</b> Total liabilities and net assets/fund balances .....	14,738,132.	<b>33</b>	19,024,417.

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	13,762,037.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	9,233,562.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	4,528,475.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	13,636,312.
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	65,031.
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	-148.
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>9</b>	0.
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	18,229,670.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
<b>b</b> Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
<b>c</b> If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____		X
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

Form 990 (2023)

**SCHEDULE A**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

Open to Public Inspection

<b>Name of the organization</b> <p style="text-align: center;">Native Americans in Philanthropy</p>	<b>Employer identification number</b> <p style="text-align: center;">56-1849598</p>
--	--

**Part I Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2  A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9  An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations .....

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
<b>Total</b>						

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	2051047.	2879487.	7849757.	12714574.	12695092.	38189957.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	2051047.	2879487.	7849757.	12714574.	12695092.	38189957.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						9136112.
<b>6 Public support.</b> Subtract line 5 from line 4.						29053845.

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>7</b> Amounts from line 4 .....	2051047.	2879487.	7849757.	12714574.	12695092.	38189957.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....	23,459.	24,275.	30,878.	28,018.	43,830.	150,460.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>11 Total support.</b> Add lines 7 through 10						38340417.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	2,831,169.
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) .....	<b>14</b>	75.78 %
<b>15</b> Public support percentage from 2022 Schedule A, Part II, line 14 .....	<b>15</b>	74.08 %
<b>16a 33 1/3% support test - 2023.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2022.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2023.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2022.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2022 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from 2022 Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2023.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2022.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions



**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( *explain in Part VI*). **See instructions.**  
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

<b>Section A - Adjusted Net Income</b>		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

<b>Section B - Minimum Asset Amount</b>		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

<b>Section C - Distributable Amount</b>			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	<b>Total annual distributions.</b> Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2023		
a	From 2018		
b	From 2019		
c	From 2020		
d	From 2021		
e	From 2022		
f	<b>Total</b> of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2023 distributable amount		
i	Carryover from 2018 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2023 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2023 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	<b>Excess distributions carryover to 2024.</b> Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2019		
b	Excess from 2020		
c	Excess from 2021		
d	Excess from 2022		
e	Excess from 2023		

Schedule A (Form 990) 2023

**Part VI**

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Multiple horizontal lines for supplemental information.

**Schedule A**

**Identification of Excess Contributions  
Included on Part II, Line 5**

**2023**

**\*\* Do Not File \*\***

**\*\*\* Not Open to Public Inspection \*\*\***

Contributor's Name	Total Contributions	Excess Contributions
Skoll Foundation	1,500,000.	733,192.
William K Kellog Foundation	920,000.	153,192.
The David and Lucile Packard Foundation	850,000.	83,192.
Christensen Fund	1,950,000.	1,183,192.
Marguerite Casey Foundation	1,700,000.	933,192.
The California Endowment Fund	1,150,000.	383,192.
Doris Duke Charitable Foundation	4,000,000.	3,233,192.
William and Flora Hewlett Foundation	2,101,000.	1,334,192.
Walmart Inc	1,000,000.	233,192.
Open Society Foundation	1,250,000.	483,192.
The JPB Foundation	1,150,000.	383,192.
Total Excess Contributions to Schedule A, Part II, Line 5 .....		<b>9,136,112.</b>

**Schedule B**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023**

Name of the organization

**Native Americans in Philanthropy**

Employer identification number

**56-1849598**

Organization type (check one):

**Filers of:**

**Section:**

Form 990 or 990-EZ

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization  <b>Native Americans in Philanthropy</b>	Employer identification number  <b>56-1849598</b>
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	 <hr/> <hr/> <hr/>	\$ <u>3,000,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>2</u>	 <hr/> <hr/> <hr/>	\$ <u>1,150,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>3</u>	 <hr/> <hr/> <hr/>	\$ <u>1,101,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>4</u>	 <hr/> <hr/> <hr/>	\$ <u>750,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>5</u>	 <hr/> <hr/> <hr/>	\$ <u>725,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>6</u>	 <hr/> <hr/> <hr/>	\$ <u>600,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)



Name of organization  <b>Native Americans in Philanthropy</b>	Employer identification number  <b>56-1849598</b>
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	 <hr/> <hr/> <hr/>	\$ <u>600,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	 <hr/> <hr/> <hr/>	\$ <u>500,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9	 <hr/> <hr/> <hr/>	\$ <u>500,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
10	 <hr/> <hr/> <hr/>	\$ <u>350,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
11	 <hr/> <hr/> <hr/>	\$ <u>281,219.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
12	 <hr/> <hr/> <hr/>	\$ <u>275,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization  <b>Native Americans in Philanthropy</b>	Employer identification number  <b>56-1849598</b>
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**Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____

Name of organization  <b>Native Americans in Philanthropy</b>	Employer identification number  <b>56-1849598</b>
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**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization Native Americans in Philanthropy Employer identification number 56-1849598

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two Yes/No questions regarding donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose(s) of conservation easements, a table for lines 2a-2d (Total number, acreage, certified historic structures, and non-certified historic structures), and questions 3-9 regarding modifications, monitoring, expenses, and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include questions 1a, 1b, and 2 regarding reporting of art and historical treasures.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2023

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange program
  - e  Other \_\_\_\_\_
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- |                                 | Amount |
|---------------------------------|--------|
| c Beginning balance             | 1c     |
| d Additions during the year     | 1d     |
| e Distributions during the year | 1e     |
| f Ending balance                | 1f     |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

**Part V Endowment Funds** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment \_\_\_\_\_%
  - b Permanent endowment \_\_\_\_\_%
  - c Term endowment \_\_\_\_\_%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |  | Yes    | No |
|--|--------|----|
| (i) Unrelated organizations?   | 3a(i)  |    |
| (ii) Related organizations?  | 3a(ii) |    |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b     |    |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment** Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		79,869.	70,575.	9,294.
e Other		90,456.	90,456.	0.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				9,294.

**Part VII Investments - Other Securities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

**Part IX Other Assets**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 15, col. (B))	

**Part X Other Liabilities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 25, col. (B))	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total revenue per audited statements: 13,826,919. Adjustments: 65,032 (decrease) and 150 (increase). Total revenue per return: 13,762,037.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total expenses per audited statements: 9,233,562. Adjustments: 0 (decrease) and 0 (increase). Total expenses per return: 9,233,562.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Horizontal lines for providing supplemental information.

**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  
**Attach to Form 990.**  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Name of the organization **Native Americans in Philanthropy** Employer identification number **56-1849598**

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  **Yes**  **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section (if applicable)	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
Intertribal Buffalo Council 520 Kansas City St, Suite 300 Rapid City, SD 57701	27-3029417	501(c)3	145,000.	0.			Capacity Building - September 2024 Herders Meeting Reimbursement and Project director Expenses
National Fish and Wildlife Foundation - 1133 15th Street., NW Suite 1000 - Washington, DC 20005	52-1384139	501(c)3	1,508,654.	0.			Conservation
USET Sovereignty Protection Fund 711 Stewarts Ferry Pike Nashville, TN 37214	35-2467915	501(c)3	605,000.	0.			Education - Tribal Infrastructure Development Program
Jamestown S'Klallam 1033 Old Blyn Hwy Sequim, WA 98382	91-0963298	Tribe	100,000.	0.			Management of Dungeness and Protection Island National Wildlife Refuges
Bering Sea Elders 911 W. 8th Avenue, Suite 101, PMB62 Anchorage, AK 99501	82-3556262	501(c)3	100,000.	0.			Conservation - Grant in support of the Tribal Advisory Council in the Northern Bering Sea
Environmental Policy Innovation Center - 7761 Diamondback Drive - College Park, MD 20742	93-3208396	501(c)3	50,000.	0.			Capacity building - support Policy-Partnership Specialist at Dept of

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... **5.**
- 3** Enter total number of other organizations listed in the line 1 table ..... **1.**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

See Part IV for Column (h) descriptions



**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2:

Native Americans in Philanthropy provides funds to other organizations for programming for the following programming purposes: (1) to compensate for expertise and program support related to our mission focused programming; and (2) for regranting of funds to partner nonprofit organizations to invest in tribal nonprofit organizational partners through a competitive grant application process.

Part II, line 1, Column (h):

**Part IV** Supplemental Information

Name of Organization or Government: Bering Sea Elders

(h) Purpose of Grant or Assistance: Conservation - Grant in support of the Tribal Advisory Council in the Northern Bering Sea Climate Resilience Area

Name of Organization or Government:

Environmental Policy Innovation Center

(h) Purpose of Grant or Assistance: Capacity building - support Policy-Partnership Specialist at Dept of Interior Office of Assist Secretary, Indian Affairs

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees  
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
Attach to Form 990.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

Open to Public  
Inspection

Name of the organization

**Native Americans in Philanthropy**

Employer identification number

**56-1849598**

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use   |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence   |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees     |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? .....

**3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |   |   |
|---|---|
| <input type="checkbox"/> Compensation committee                         | <input type="checkbox"/> Written employment contract                                |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input type="checkbox"/> Form 990 of other organizations                | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? .....
- b** Participate in or receive payment from a supplemental nonqualified retirement plan? .....
- c** Participate in or receive payment from an equity-based compensation arrangement? .....
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III .....

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....

	Yes	No
<b>1b</b>		
<b>2</b>		
<b>4a</b>		<b>X</b>
<b>4b</b>		<b>X</b>
<b>4c</b>		<b>X</b>
<b>5a</b>		<b>X</b>
<b>5b</b>		<b>X</b>
<b>6a</b>		<b>X</b>
<b>6b</b>		<b>X</b>
<b>7</b>		<b>X</b>
<b>8</b>		<b>X</b>
<b>9</b>		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) Erik Stegman Chief Executive Officer	(i)	225,516.	0.	0.	15,786.	0.	241,302.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) Jeanette Ziegler Chief Operating Officer	(i)	185,000.	0.	0.	3,700.	0.	188,700.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) Brittany Schulman Senior Vice President of Programs	(i)	154,286.	0.	0.	4,864.	0.	159,150.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 3:

Market studies conducted by independent source or our PEO; annual increases based on what the market dictates and factors in economic conditions. Most recent changes were evaluated using information from our consulting firm, LeaderFit, and compared to compensation studies from United Philanthropy Forum. A cross assessment of affinity partners was also used to determine how similar situated organizations compensate executives based on the size and scope of the organization and trajectory. The CEO increase is reviewed by the Board of Directors and subject to a vote.

**SCHEDULE O  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
Attach to Form 990 or Form 990-EZ.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023**

Open to Public  
Inspection

Name of the organization

Native Americans in Philanthropy

Employer identification number

56-1849598

**Form 990, Part I, Line 1, Description of Organization Mission:**

With more than 30 years of experience, we work closely with our counterpart organizations advocating for Tribal communities. NAP amplifies Indigenous voices and educates funders about the rich cultural strengths of our communities, past injustices, and the resilience of Native Peoples to pave the path forward. We support several communities that work together to build knowledge, community, priorities, and power in the sector. These networks include Native professionals in philanthropy, elected Tribal leaders, Native youth leaders, and Native non-profit leaders. NAP is a Native-led organization that reshapes the philanthropic sector by applying Indigenous values to build more impactful and authentic relationships in philanthropy.

**Form 990, Part III, Line 1, Description of Organization Mission:**

strengthen and expand community-based solutions.

- Strengthen support for Native, philanthropic, and non-profit leaders to increase Native representation in the sector.

- Improve the availability of regular, reliable data and Indigenous-led research on Native communities and their relation to philanthropy.

- Support Tribal Nations with more opportunities for awareness, connection, and collaboration with each other and with the philanthropic sector.

**Form 990, Part III, Line 4a, Program Service Accomplishments:**

and worldviews. To this end, we advocate for more substantial

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

Name of the organization Native Americans in Philanthropy	Employer identification number 56-1849598
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investments in Tribal communities and work diligently to align these investments with the values and aspirations of Native people.

The Native Youth Grantmakers program is designed for Indigenous youth aged 18-24 who are connected to their community (urban, rural, or reservation) and want to grow their leadership skills, advocate for Native youth and youth programs, and learn more about the philanthropic sector.

This program is a year-long course designed to be both in-person and virtual and embraces Indigenous values that can help create conditions for all communities to thrive. The Native Youth Grantmakers program is designed to empower Native youth by developing their leadership skills, building peer-to-peer networks, and increasing their active engagement within the philanthropic sector. Recognizing the vital role that Native youth play in movement-building within their communities, the program aims to create a platform where young leaders can learn from one another, coordinate strategies, and build relationships that will support their future endeavors in philanthropy or other fields.

During this reporting period, the activities included several key gatherings, each offering opportunities for network building, insight into the philanthropic sector, community learning, and reflection. The gatherings focused on themes such as building relationships, which established connections among participants and with the broader philanthropic community, and growing networks, which enhanced collaboration by expanding peer-to-peer networks and introducing participants to new contacts within the sector. Youth were engaged and empowered to take ownership of their roles within the movement,

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fostering accountability and a deeper understanding of shared goals.

Additional gatherings further enriched the program, with several cross functional events with other youth-centered programs, and meeting with funders. Through site visits to foundations and nonprofits, participants learn about the philanthropic landscape, engage with key stakeholders, and build community among peers. By centering the voices and power of Native youth within a philanthropic community of practice, we not only foster the next generation of Native leaders but also influence the philanthropic sector to better support Indigenous-led initiatives. This multi-faceted approach advances NAP's long-term goal of restoring Indigenous prosperity through aligned philanthropic investments.

Native Philanthropic Professionals Working Group

NAP connects Native people working in philanthropy, provides targeted resources, and supports growth as an individual and community member. NPPWG members participate in quarterly meetings and can access NAP's library of reports and resources. These include its monthly Membership Education Sessions, which explore how Native people are tackling current and historical challenges and provide a forum to share best practices and personal stories. These sessions are designed for members working in the philanthropic sector who want to engage in deep conversations in the field and develop closer community connections.

Circle of Leadership Academy Program (CoLA)



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This program is for early to mid-career Native professionals who want to move into philanthropic leadership. Philanthropic leadership includes executive, board, and trustee leaders of large and small foundations, community and family foundations, as well as Native-led and tribal foundations. The goal of the program is to identify, support, and build Indigenous models of leadership within the philanthropic sector by increasing the number of Native professionals in executive, board, and trustee leadership positions, while also creating a supportive ecosystem for Native leaders that reinforces cultural identity and Indigenous worldviews. The format of this program includes network meetings, mentorship, and professional development workshops.

#### Tribal Philanthropy Coalition

The Tribal Philanthropy Coalition is a community of practice to support, connect, and elevate the work of Tribal professionals working in the areas of grant making, grant seeking, and philanthropy for their Tribe. Tribal Leaders, Tribal philanthropy professionals, Tribal grant writers, Tribal Directors/managers and/or Tribal planners are encouraged to join this coalition to network with other professionals doing similar work, learn from others, share your priorities, challenges, needs and develop strategies together to elevate Tribal philanthropy to support Native communities.

#### Native Voices Rising

Native Voices Rising is a research, donor education, re-granting, and

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capacity-building collaborative created and led by Common Counsel Foundation and Native Americans in Philanthropy. Native Voices Rising is designed to support organizing, advocacy and civic engagement in American Indian, Alaska Native, and Native Hawaiian communities.

Since its inception in 2013, Native Voices Rising has awarded over \$9 million general operating support grants to Native-led organizations. Eligible organizations are rooted in a Native community, led by Native people, hold a vision for change that improves the lives of Native community members, engage the community to take action together and/or seek to affect the policies and rules that govern the community.

Native Voices Rising serves as a mechanism to build broad-based philanthropic support for grassroots groups led by and for Native communities and to amplify Native voices elevating indigenous solutions to historic harms and society's most pressing issues.

In 2021, NVR launched its inaugural Advisory Council, composed of nine Native leaders, with deep experience around philanthropy and grassroots Native nonprofits. Advisory Council members serve as thought partners around NVR's strategy, programming, and organizational development. In late 2022, NAP and Common Counsel announced \$10 million was raised for the 10-year anniversary, and \$3.5 million was moved to Native led organizations in 2023 with multi-year grants for the first time since inception.

Form 990, Part III, Line 4b, Program Service Accomplishments:

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In partnership with the Biodiversity Funders Group (BFG), NAP created the Tribal Nations Conservation and Climate Collaborative. This is a cross-sector partnership with Tribes that seeks to strategically connect philanthropic investments with Native-led technical assistance, and federal coordination, to support Tribes in their conservation and nature-based climate projects. It consists of a pooled fund, a philanthropic pledge, a funder learning community, and federal coordination facilitated through NAP's MOU with the Department of Interior (DOI) to stand up the Office of Strategic Partnerships.

Since the launch, funding for conservation and climate related work has been raised. Through an MOU with the National Fish and Wildlife Foundation (NFWF), NAP guaranteed and met the match for all Tribal applicants awarded under the America the Beautiful Challenge (ATBC). Over a three year period, NAP will leverage \$4.0 million to ensure funding is accessible to Tribes. Additionally, we provided joint technical assistance with our nonprofit and government partners. The overarching goal is to advance existing landscape conservation plans and/or propose to knit together a diverse stakeholder partnership that develops and/or implements new conservation plans. As part of this, projects should address priority species and/or habitat conservation actions identified in existing plans or other species recovery or conservation plans. Projects that are informed by Indigenous Knowledge (IK) and promote Tribal co-stewardship are also encouraged. With a renewed interest in returning bison to their traditional territories, from funders to government, NAP is playing a central role.

Collaborating with partners such as the World Wildlife Fund (WWF), The Nature Conservancy, and the Intertribal Buffalo Council, promising

Name of the organization

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pilot projects are being identified, and additional funding for bison restoration is being sought.

NAP continued its efforts in funder education through its quarterly learning series with the Biodiversity Funders Group, which serves as a new space for funders to learn about strategies and opportunities in Tribal conservation from the field. Convenings range from critical minerals and co-management, and NAP has embarked on new areas including offshore wind, oceans, and marine stewardship.

NAP is focused this year on building the organization's internal capacity to support the programming within the collaborative, strengthen public-private partnerships, and partner pledges. Through this opportunity, vetted projects can be aligned with organizations seeking ways to advance conservation and make long term commitments direct with Tribes while supporting the critical work of NAP.

Through our MOU with the DOI, NAP has staffed the Office of Strategic Partnerships. Collectively, we are working with Tribes, Tribal organizations, and philanthropy to build an ecosystem of federal agencies, philanthropy, private sector organizations, and NGOs to increase coordination and resources available to Tribes and Native-led organizations. Embedded in this work is collaboration with the White House Council on Native American Affairs and other Federal agencies that house initiatives focused on conservation, economic development, and revitalizing Native languages through public-private engagement between philanthropy, Tribal organizations, and the business sector.

NAP's work in this area is building public-private partnerships with

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local and international foundations and NGOs, as well as businesses and other private sector entities in the realm of conservation and co-stewardship, economic development, climate resiliency and adaptation as well as education initiatives including those strengthening Native languages and cultural revitalization.

Form 990, Part III, Line 4c, Program Service Accomplishments:

analyses of qualitative data sets.

- Initiated, managed, and authored a study and report on assessing factors of accountability between community foundations and Native communities. This work has been expanded to look at improving equity and accountability between community foundations and tribal communities in a multi-year project.

- Partnered with Bridgespan Group on a research report that seeks to stimulate non-Native philanthropic support for Native communities.

- Contributed to the 2023 Tribal Nations Listening Session Report, with the central purpose of creating a clearer roadmap for increased investment and philanthropic partnerships with Tribal Nations and the communities they serve.

Form 990, Part VI, Section A, line 4:

The Organization restated their Articles of Incorporation on 11/17/2023 and their Bylaws on 8/4/2023.

Form 990, Part VI, Section A, line 6:

The two classes of members are general and affiliate. General members are Native peoples who serve as staff, governing body members, or official representatives of corporate, foundation, or Native grantmaking

Name of the organization Native Americans in Philanthropy	Employer identification number 56-1849598
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organizations. Affiliate members are persons and organizations concerned about advancing issues facing Native peoples. Neither membership has voting rights. With the adoption of the new Articles of Incorporation and Bylaws, the Organization transitioned to having no voting members.

Form 990, Part VI, Section B, line 11b:

Board members are presented with draft copies of the Form 990 along with all required schedules and attachments. The Board is asked to review the Form 990 and then approve it.

Form 990, Part VI, Section B, Line 12c:

The conflict of interest policy was renewed by the Board of Directors in 2023. The policy covers members of the Board of Directors, Officers, and staff and requires disclosure supplements to be completed on an annual basis. Additionally, covered individuals have a duty to disclose the existence of his or her financial interest and all material facts to the Board of Directors and/or the Executive Committee. If an interested person recuses himself or herself from the matter where the actual or potential conflict exists, the Board of Directors or Executive Committee documents such recusal and the procedures for addressing the conflict in the meeting minutes per the policy's requirements. If the interested person desires to participate in the matter after disclosure of the financial interest and all material facts, and after any discussion with the interested person, he or she shall leave the Board of Directors or Executive Committee meeting while the determination of a conflict of interests is discussed and voted upon by the remaining Board of Directors or Committee Members to determine if a conflict of interest exists. The minutes of the Board of Directors and Executive Committee shall contain all proceedings related to conflicts of

Name of the organization

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56-1849598

interest.

Form 990, Part VI, Section B, Line 15a:

The Executive Committee meets annually to review compensation for the Chief Executive Officer and the CEO reviews compensation for all other staff in the organization. Compensation deliberation and discussion is based on industry wide data available on compensation for similarly situated organizations, salary surveys for the field, and consulting salary reviews available to the organization. The Board reviewed the CEOs performance for the past year and compensation was adjusted to be reflective of the organization's growth and to align with peers. Board members are made aware of key staff salary information to ensure internal equity.

Form 990, Part VI, Section C, Line 19:

The Organization makes its governing documents, conflict of interest policy, and financial statements available to the public upon request.

Form 990, Part IX, Line 11g, Other Fees:

Payroll Processing:

Program service expenses	25,274.
Management and general expenses	26,318.
Fundraising expenses	6,990.
Total expenses	58,582.

Other Consulting Services:

Program service expenses	1,224,965.
Management and general expenses	37,029.
Fundraising expenses	29,763.

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**Total expenses** 1,291,757.

**Web Development:**

**Program service expenses** 3,792.

**Management and general expenses** 2,270.

**Fundraising expenses** 7,040.

**Total expenses** 13,102.

**Staff and Project Support:**

**Program service expenses** 17,413.

**Management and general expenses** 5,840.

**Fundraising expenses** 0.

**Total expenses** 23,253.

**Systems Admin:**

**Program service expenses** 0.

**Management and general expenses** 9,370.

**Fundraising expenses** 0.

**Total expenses** 9,370.

**Total Other Fees on Form 990, Part IX, line 11g, Col A** 1,396,064.

**Form 990, Part XII, Line 2c**

**The process has not changed from the prior year.**



# TAX RETURN FILING INSTRUCTIONS

CALIFORNIA FORM 199

FOR THE YEAR ENDING

June 30, 2024

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**Prepared For:**

Native Americans in Philanthropy  
1140 3rd St NE - 2nd Floor  
Washington, DC 20002

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**Prepared By:**

Abdo  
5201 Eden Ave Ste 250  
Edina, MN 55436

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**To be Signed and Dated By:**

Not applicable

---

**Amount of Tax:**

Total Tax	\$	0
Less: payments and credits	\$	0
Plus: other amount	\$	0
Plus: interest and penalties	\$	0
No payment is required	\$	

---

**Overpayment:**

Credited to your estimated tax	\$	0
Other amount	\$	0
Refunded to you	\$	0

---

**Make Check Payable To:**

Not applicable

---

**Mail Tax Return and Check (if applicable) To:**

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the FTB, please contact our office. We will then submit the electronic return to the FTB. Do not mail the paper copy of the return to the FTB.

---

**Return Must be Mailed On or Before:**

Not applicable

---

**Special Instructions:**

# TAX RETURN FILING INSTRUCTIONS

CALIFORNIA FORM RRF-1

**FOR THE YEAR ENDING**

June 30, 2024

---

**Prepared For:**

Native Americans in Philanthropy  
1140 3rd St NE - 2nd Floor  
Washington, DC 20002

---

**Prepared By:**

Abdo  
5201 Eden Ave Ste 250  
Edina, MN 55436

---

**Amount of Tax:**

Balance due of \$400

---

**Make Check Payable To:**

Department of Justice

---

**Mail Tax Return To:**

Registry of Charities and Fundraisers  
P.O. Box 903447  
Sacramento, CA 94203-4470

---

**Return must be mailed on or before:**

November 15, 2024

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**Special Instructions:**

The report should be signed and dated by an authorized individual(s).

California Exempt Organization Annual Information Return

Calendar Year 2023 or fiscal year beginning (mm/dd/yyyy) 07/01/2023, and ending (mm/dd/yyyy) 06/30/2024

Corporation/Organization name NATIVE AMERICANS IN PHILANTHROPY California corporation number 4265201

Additional information. See instructions. FEIN 56-1849598

Street address (suite or room) 1140 3RD ST NE - 2ND FLOOR PMB no.

City WASHINGTON State DC ZIP code 20002

Foreign country name Foreign province/state/county Foreign postal code

Form with sections A through O containing various checkboxes and text for reporting organizational status and changes.

Part I Complete Part I unless not required to file this form. See General Information B and C.

Table with 4 columns: Description, Line Number, Amount, and Balance. Rows include Receipts and Revenues (lines 1-8), Expenses (lines 9-10), and Payments (lines 11-16).

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign Here Signature of officer CHIEF EXECUTIV Date 11/13/24 Telephone 202-991-0468

Paid Preparer's Use Only Preparer's signature STEVEN D. ANSETH, CPA Date 11/13/24 Check if self-employed P00552219

Firm's name (or yours, if self-employed) and address ABDO 5201 EDEN AVE STE 250 EDINA, MN 55436 Firm's FEIN 41-1397419 Telephone 952-835-9090

May the FTB discuss this return with the preparer shown above? See instructions [X] Yes [ ] No

**Part II** Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts - complete Part II or furnish substitute information.

328951 12-26-23

<b>Receipts from Other Sources</b>	1	Gross sales or receipts from all business activities. See instructions	•	1		00	
	2	Interest	•	2	43,830	00	
	3	Dividends	•	3		00	
	4	Gross rents	•	4		00	
	5	Gross royalties	•	5		00	
	6	Gross amount received from sale of assets (See instructions)	•	6		00	
	7	Other income	•	7	SEE STATEMENT 2	1,467,052 00	
	8	<b>Total</b> gross sales or receipts from other sources. Add line 1 through line 7. Enter here and on Side 1, Part I, line 1	•	8		1,510,882 00	
	9	Contributions, gifts, grants, and similar amounts paid	•	9	STATEMENT 3	2,508,654 00	
	10	Disbursements to or for members	•	10		00	
	11	Compensation of officers, directors, and trustees	•	11	SEE STATEMENT 4	680,001 00	
	12	Other salaries and wages	•	12		1,690,087 00	
	<b>Expenses and Disbursements</b>	13	Interest	•	13		00
		14	Taxes	•	14		143,208 00
		15	Rents	•	15		87,011 00
		16	Depreciation and depletion (See instructions)	•	16		9,293 00
		17	Other expenses and disbursements	•	17	SEE STATEMENT 5	4,110,931 00
		18	<b>Total</b> expenses and disbursements. Add line 9 through line 17. Enter here and on Side 1, Part I, line 9	•	18		9,229,185 00

Schedule L Balance Sheet	Beginning of taxable year			End of taxable year	
	(a)	(b)	(c)	(d)	
<b>Assets</b>					
1 Cash		9,827,797		•	11,428,124
2 Net accounts receivable				•	
3 Net notes receivable				•	
4 Inventories				•	
5 Federal and state government obligations				•	
6 Investments in other bonds				•	
7 Investments in stock				•	
8 Mortgage loans				•	
9 Other investments	STMT 6	910,283		•	3,018,449
10 a Depreciable assets	168,629		170,325		
b Less accumulated depreciation	147,361	21,268	161,031		9,294
11 Land				•	
12 Other assets	STMT 7	3,978,784		•	4,568,550
13 <b>Total assets</b>		14,738,132			19,024,417
<b>Liabilities and net worth</b>					
14 Accounts payable		890,915		•	332,284
15 Contributions, gifts, or grants payable				•	250,000
16 Bonds and notes payable				•	
17 Mortgages payable				•	
18 Other liabilities	STMT 8	210,905			212,463
19 Capital stock or principal fund				•	
20 Paid-in or capital surplus. Attach reconciliation				•	
21 Retained earnings or income fund		13,636,312		•	18,229,670
22 <b>Total liabilities and net worth</b>		14,738,132			19,024,417

Schedule M-1 Reconciliation of income per books with income per return			
Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000.			
1 Net income per books	•	4,532,852	7 Income recorded on books this year not included in this return. Attach schedule
2 Federal income tax	•		8 Deductions in this return not charged against book income this year. Attach schedule
3 Excess of capital losses over capital gains	•		9 Total. Add line 7 and line 8
4 Income not recorded on books this year. Attach schedule	•		10 Net income per return. Subtract line 9 from line 6
5 Expenses recorded on books this year not deducted in this return. Attach schedule	•		
6 Total. Add line 1 through line 5		4,532,852	
			4,532,852

CA 199

Cash Contributions  
Included on Part I, Line 3

Statement 1

Contributor's Name	Contributor's Address	Date of Gift	Amount
Doris Duke Charitable Foundation	650 5th Ave Fl 19 New York City, NY 10019	12/19/23	3,000,000.
The JPB Foundation	875 3rd Avenue, 29th Floor New York, NY 10022	08/31/23	1,150,000.
William and Flora Hewlett Foundation	2121 Sand Hill Road Menlo Park, CA 94025	09/18/23	1,101,000.
Charles Stewart Mott Foundation	503 Saginaw St., Suite 1200 Flint, MI 48502	09/20/23	750,000.
Association of Black Foundation	55 Exchange Place New York, NY 10005	06/28/24	725,000.
William K. Kellogg Foundation	One Michigan Avenue East Battle Creek, MI 49017	08/30/23	600,000.
Wend Collective	1550 Larimer Street, Ste 680 Denver, CO 80202	07/21/23	600,000.
Water Foundation	3335 Watt Avenue, Suite B, PMB 233 Sacramento, CA 95821	06/28/24	500,000.
The John D. and Catherine T. MacArthur Foundation	1350 West Winnemac Avenue, #3 Chicago, IL 60640	10/20/23	500,000.
The David and Lucile Packard Foundation	343 Second Street Los Atlos, CA 94022	11/10/23	350,000.
Borealis Philanthropy	114 Sansome Street, Suite 600 San Francisco, CA 94104	03/15/24	281,219.
ClimateWorks Foundation	235 Montgomery Street San Francisco, CA 94104	11/15/23	275,000.
Total included on line 3			9,832,219.

CA 199

Other Income

Statement 2

<u>Description</u>	<u>Amount</u>
Fees for services	516,952.
Membership dues	443,937.
Conferences	338,701.
Leadership and Education Programs	156,130.
Consulting	11,332.
Total to Form 199, Part II, line 7	<u>1,467,052.</u>

CA 199 Cash Contributions, Gifts, Grants and Similar Amounts Paid Statement 3

## Activity Classification: Program grants and art contest awards

<u>Donees Name</u>	<u>Donees Address</u>	<u>Relationship</u>	<u>Amount</u>
National Fish and Wildlife Foundation	1133 15th St NW, Suite 1000 - Washington, DC 20005	None	1,508,654.

<u>Donees Name</u>	<u>Donees Address</u>	<u>Relationship</u>	<u>Amount</u>
USET Sovereignty Protection Fund	711 Stewarts Ferry Pike - Nashville, TN 37214	None	605,000.

<u>Donees Name</u>	<u>Donees Address</u>	<u>Relationship</u>	<u>Amount</u>
Intertribal Buffalo Council	520 Kansas City St, Suite 300 - Rapid City, SD 57701	None	145,000.

<u>Donees Name</u>	<u>Donees Address</u>	<u>Relationship</u>	<u>Amount</u>
Jamestown S'Klallam	1033 Old Blyn Hwy - Sequim, WA 98382	None	100,000.

<u>Donees Name</u>	<u>Donees Address</u>	<u>Relationship</u>	<u>Amount</u>
Bering Sea Elders	911 W. 8th Avenue, Suite 101, PMB62 - Anchorage, AK 99501	None	100,000.

<u>Donees Name</u>	<u>Donees Address</u>	<u>Relationship</u>	<u>Amount</u>
Environmental Policy Innovation Center	7761 Diamondback Drive - College Park, MD 20742	None	50,000.

Total for this Activity 2,508,654.

Total included on Form 199, Part II, line 9 2,508,654.

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CA 199                    Compensation of Officers, Directors and Trustees                    Statement 4

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<u>Name and Address</u>	<u>Title and Average Hrs Worked/Wk</u>	<u>Compensation</u>
Erik Stegman 1140 3rd St NE - 2nd Floor Washington, DC 20002	Chief Executive Officer 40.00	0.
Jeanette Ziegler 1140 3rd St NE - 2nd Floor Washington, DC 20002	Chief Operating Officer 40.00	0.
Brittany Schulman 1140 3rd St NE - 2nd Floor Washington, DC 20002	Senior Vice President of P 40.00	0.
Vicky Stott 1140 3rd St NE - 2nd Floor Washington, DC 20002	Chair 1.00	0.
Matt Morton 1140 3rd St NE - 2nd Floor Washington, DC 20002	Vice Chair 1.00	0.
Emily Edenshaw 1140 3rd St NE - 2nd Floor Washington, DC 20002	Treasurer 1.00	0.
Carly Bad Heart Bull 1140 3rd St NE - 2nd Floor Washington, DC 20002	Secretary 1.00	0.
Anthony A. Johnson 1140 3rd St NE - 2nd Floor Washington, DC 20002	Director 1.00	0.
Theresa Sheldon 1140 3rd St NE - 2nd Floor Washington, DC 20002	Director 1.00	0.
Michael Painter 1140 3rd St NE - 2nd Floor Washington, DC 20002	Director 1.00	0.
Tashina Banks Rama 1140 3rd St NE - 2nd Floor Washington, DC 20002	Director 1.00	0.



Native Americans in Philanthropy

56-1849598

Eileen Briggs  
1140 3rd St NE - 2nd Floor  
Washington, DC 20002

Director  
1.00

0.

Total to Form 199, Part II, line 11

0.

CA 199	Other Expenses	Statement 5
Description		Amount
Bank Charges		28,498.
Miscellaneous		4,548.
Dues and Subscriptions		4,453.
Bad Debt Expense		2,219.
Pension plan contributions		26,842.
Other employee benefits		262,528.
Management fees		46,957.
Legal fees		116,713.
Accounting fees		186,995.
Other professional fees		1,396,064.
Advertising and promotion		473,444.
Office expenses		52,633.
Information technology		148,568.
Travel		689,253.
Conferences and conventions		645,772.
Insurance		25,444.
Total to Form 199, Part II, line 17		<u>4,110,931.</u>

CA 199	Other Investments	Statement 6
Description	Beg. of Year	End of Year
Investments	910,283.	3,018,449.
Total to Form 199, Schedule L, line 9	<u>910,283.</u>	<u>3,018,449.</u>

CA 199	Other Assets	Statement 7
Description	Beg. of Year	End of Year
Pledges and Grants Receivable	3,932,248.	4,552,469.
Prepaid Expenses and Deferred Charges	46,536.	16,081.
Total to Form 199, Schedule L, line 12	3,978,784.	4,568,550.

CA 199	Other Liabilities	Statement 8
Description	Beg. of Year	End of Year
Deferred Revenue	210,905.	212,463.
Total to Form 199, Schedule L, line 18	210,905.	212,463.

CA 199	Fund Balances	Statement 9
Description	Beg. of Year	End of Year
Net assets without donor restrictions	4,193,909.	6,772,455.
Net assets with donor restrictions	9,442,403.	11,457,215.
Total to Form 199, Schedule L, line 21	13,636,312.	18,229,670.