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Native Americans in Philanthropy (NAP) strives to power reciprocity and increase investments in to Native communities. Throughout 2013-2014, our network grew and our influence deepened through strengthening operations, expanding programs and deepening partnerships. This report will highlight of our collective growth and impact.

Internally, we explored ways to strength our systems and grow our capacity. Our goal is not only to reach sustainability but to thrive. To this end, NAP Board and staff spent 2014 in development of our Thrivability Plan, which leverages the efforts of the past to capitalize on the programming and regional network building efforts, while crafting a financially sustainable organization. We also invested in our database and website capability to serve as a connector and resource.

Programmatically, NAP increased and extended our impact. The Regional Action Networks transformed from engagement strategy to program and network builder with the support of our Weavers. We were formalized and shared new curricula via our Native Cultures and Context for Philanthropy and Art of Reciprocity programs expanding the knowledge and network base for nonprofits and foundations. In the role convener and connector, NAP coordinated webinars, held regional and topical gatherings and hosted another successful Native Philanthropy Institute.

With our partners and allies, NAP was able to influence from the grassroots to the treetops. NAP was able to build capacity for Native community organizing by securing new resources via the Native Voices Rising research and grantmaking. NAP played a central role in the Joint Affinity Groups' (JAG) 2014 UNITY Summit, a collective conference focused on intersectionality and equity that united our members to build a new vision for collaboration to advance equity in philanthropy. In addition with partners, we unearthed new data, influenced existing research, provided critical Indigenous analysis and presented investment strategies and engagement opportunities.

It is with deep gratitude and humility that we share our work with you. Each of our members, partners and allies made these accomplishments possible. Together, we transform our vision of healthy and sustainable communities into a thriving reality.

Carly Hare, NAP former Executive Director



Native Americans in Philanthropy is a membership-based organization that promotes reciprocity and investment in, with and for Native peoples to build healthy and sustainable communities for all.

While Indigenous communities are the original philanthropists, there is a contemporary part to the Native Americans in Philanthropy story.

The Native Americans in Philanthropy creation story begins at the 1989 Council of Foundations conference. At this national philanthropy convening of over 2000, a small delegation representing Native Americans/Alaska Native/Native Hawaiians and Asian American/Pacific Islander philanthropic professionals came together over a meal. Barely able to fill a table for ten, the group was startled by the fact that the "brown" table (referred as by those present) could not be filled. It became glaring clear the need more diverse voices in the sector but also:

- 1. Philanthropic professionals from communities of color desired culturally connected professional development opportunities,
- 2. Native communities had no platform in philanthropy to raise awareness and advocate for funding to Native and Tribal communities.

From these needs arose the notion of Native Americans in Philanthropy and Asian American/Pacific Islanders in Philanthropy.

Over the past 25 years, Native Americans in Philanthropy has become a powerful and continuously growing network of Native and non-Native nonprofits, tribal communities, foundations and community leaders committed to engaging, learning and sharing resources and best practices grounded the Native tradition of reciprocity.

All are welcome to join the Native Americans in Philanthropy circle. Anyone and everyone who is interested in including Native peoples in creating deep and long-lasting impact, systemic and sustainable change in all of our communities. Native Americans in Philanthropy's mission is to advance philanthropic practices grounded in Native values and traditions. The spirit of Native Americans in Philanthropy's mission is *Together*, we power reciprocity and investment in Native communities. We focus our efforts in three areas:

Engage – *Together*, we work to develop meaningful philanthropic opportunities.

Educate – *Together*, we learn to master a method of philanthropy rooted in Native values.

Empower – Together, we inspire each other to advance Native assets and strengths.

The organization is governed by a ten-member board of directors who are nominated by the membership at the annual member meeting. One third of Native Americans in Philanthropy's members are philanthropic professionals and organizations, one-third are nonprofit grant seeking organizations and the remaining members are associated business representatives, partners and allies.



Native Voices Rising

Native Voices Rising is a joint research and re-granting project of Native Americans in Philanthropy and Common Counsel Foundation focused on shifting philanthropic attention to the need for increased investment in and sustained support for grassroots community organizing and advocacy in American Indian, Alaska Native, and Native Hawaiian communities. Deeper and longer-term investments in community organizing and leadership development efforts will promote self-determination and the ability to develop and seek our own vision of change. Published in 2013, the full report is available on our website and at www. nativevoicesrising.org.

2013 Minnesota Native American Non-profit Economy Report

The first of its kind, this collaborative report is designed to provide an overview of an important part of Minnesota's nonprofit sector, as well as identify trends and challenges facing these organizations and the people they serve. Through interviews and community outreach, 89 nonprofit organizations and programs were identified serving the Native American community in Minnesota. You can view this report and its findings on our website. This report was produced in collaboration with Minnesota Council of Nonprofits.

Kresge Foundation Native Culture and Context for Philanthropy (NCCP) Urban Realities and Opportunities Symposium

NAP designed and facilitated a full day symposium in which participants focused specifically on Native communities in urban centers across the United States. This symposium focused on the history of US policies that have affected tribal communities, the history of Native communities in urban centers, and opportunities and challenges for Native urban communities. The content of the day-long session included: a history of US policies that have affected tribal communities and urban communities; the status of Native populations and the geographic distribution; updates on the status of Native health issues in urban communities; Native community (nonprofit) perspectives on the role and reality of urban Indian communities and nonprofits; and a peer-to-peer discussion of Native nonprofit and Kresge Foundation staff and board members.

Regional Action Networks

The NAP Regional Action Networks (RAN) serve as a program and a construct for program delivery. These gatherings of Native and philanthropic representatives discuss and define actions on both individual and collective action to improve the effectiveness of

grantmaking in Indian Country. The RANs are an opportunity to deepen relationships between tribes, urban Native communities and philanthropy. RANs strive to connect with member organizations – funders, tribes and nonprofits – who wish to ENGAGE in dialog and relationship building and gain greater context for the varied Native community realities and experiences that philanthropy can learn from and share with their sector colleagues.

To continue this work on the ground and keep our home office in touch with the needs and issues of different communities across the country, NAP recruited RAN Weavers. RAN Weavers serve the role of building, connecting, and maintaining a vibrant regional network of professionals and community members in relation to philanthropy and community organizations. Weavers for the Northwest, Pacific, Southwest, and Southeast were implemented and began their work at the 2013 NPI. The 2014 RAN Weavers were as follows:

Weaver Coordinator & Northwest Weaver: Shelley Means

Pacific Weaver: Angela Mooney D'Arcy Southwest Weaver: Robert Sturm Southeast Weaver: Vibrina Coronado

Unity Summit

In lieu of our annual conference in 2014, NAP joined our Joint Affinity Group (JAG) partners in producing the Unity Summit on June 6-8 in Washington, DC. As a fiscal sponsor of the event, NAP was proud to connect our community to the larger JAG network and share in this game-changing conference in the year of Unity. In total, 431 registrants from across the country and across the field – 25 identifying themselves as part of the NAP network. The Summit created a space for shared strategies to advance equity, assess current equity work and focus on developing a new vision and plan for collaboration for building healthy and sustainable communities for all.

D5 Coalition

NAP's leadership in the D5 Coalition continued and included Elaine Rasmussen contributing to D5's State of the Work 2013 & 2014 reports. These reports feature lessons learned from executives of the American Express Foundation, Baltimore Community Foundation, Access Strategies Fund, Silicon Valley Community Foundation, Lloyd A. Fry Foundation, Capek Consulting, Russell Family Foundation and FSG. The reports draw on the successes and challenges of philanthropic leaders to create a more diverse sector in 2012-2013 and offers actions and resources to inspire leaders to advance diversity, equity, and inclusion in 2013 and beyond. These reports can be found on the D5 website at http://www.d5coalition.org/.

Joint Affinity Groups (JAG) Men and Boys of Color

In 2013, JAG moved its focus onto philanthropic work related to men and boys of color (MBOC). As identitybased affinity groups who represent communities targeted by this work and whose members are leading it, NAP and JAG have a critical role to play and plan to do so moving forward. We understand equity and the complex issues facing men and boys in the communities we serve. Philanthropy's increasing interest in grantmaker initiatives that target men and boys of color is truly a significant opportunity to examine more fully the role of gender, race, and sexuality in the United States. These initiatives highlight the historically under-resourced needs of this population and present opportunities to support work rooted in strategies that uplift whole communities. JAG's framework builds on community assets and its own ability to convene funders on the need for systems change-both for men and boys of color and the whole community. JAG partners include Asian Americans/Pacific Islanders in Philanthropy (AAPIP), Association of Black Foundation Executives (ABFE), Hispanics in Philanthropy (HIP), Emerging Practitioners in Philanthropy (EPIP), Funders for LGBTQ Issues, Native Americans in Philanthropy, and Women's Funding Network.

Highlights

Internal Changes

NAP has a twenty-five year history of advancing philanthropic practices grounded in Native values and traditions. As the only national organization focused on increasing the effectiveness of philanthropy related to Native people, NAP has worked at the intersection of advocacy and program development in a variety of ways.

Recognizing the importance of balancing mission and money – and understanding the role that each plays in the other's success—the NAP board of directors and staff embarked on a "thrivability" planning process in late summer 2013. Part strategic visioning, part feasibility study and part business plan, NAP's Thrivability Plan had a number of desired outcomes:

- 1. Allow NAP to continue to deliver on its mission and enhance its impact
- 2. Leverage the efforts of the past—in particular the last three years—to capitalize on the programming and regional network building efforts
- 3. Create a financially sustainable organization

NAP entered a comprehensive nine-month process to design a Thrivability Plan as NAP enters its 25th year, and beyond.

Each step in the planning process was iterative, meaning that the content and conversations built on one another allowing the plan to develop through ongoing conversations, analysis and increasingly detailed understanding of the opportunities and issues facing the organization at this critical point in its life cycle.

NAP's national and regional programming drive one another and should continue to do so (one does not take precedence over or drive the other).

Since its inception, the Regional Action Network has been considered both a program – a distinctive offering of NAP – and a construct for program delivery. Going forward, RANs will not be considered a program, but will remain a critical way for NAP to deliver programs and services and build its network.

NAP Members will begin to see some of the Thrivability Plan's implementation in the programming and work on the ground. NAP has also shared the deeper components of the plan at the Native Philanthropy Institute, May 4-6, 2015.

In 2013 NAP staff grew from four full-time employees to a staff of six. Our Financial policies were updated to accommodate the new staffing structure and our office space was rearranged. Our database migration to a Salesforce platform was completed and all-staff trainings were held to ensure the implementation of the new database would be as efficient as possible.

In 2013 NAP completed the rebranding of logo graphics and all NAP collateral materials. Grossman Design Associates was hired to help to oversee the branding and renovation of the NAP website. NAP worked closely with Grossman to ensure all its messaging and aesthetic output was cohesive and tied back to NAP's mission.

Communications

The complete overhaul and updating of our website was completed for launch at the Native Philanthropy Institute in Tulsa, Oklahoma. NAP was able to unveil our brand new site during the annual membership meeting.

The second phase of the website launch included an interactive map and social media online portal called NAP Connections: Engage Map in December of 2013. As part of our work in powering reciprocity and investment in Native communities, the NAP Connections network is meant to help grow virtually and connect NAP's strong circle of members, partners and allies. The NAP Connections Engage Map is interactive directory where members can easily connect with each other; nonprofits can highlight a program and find funding opportunities; foundations can find leverage partnerships and Nativeled causes to support; and where community leaders can connect with communities across the country.

Highlights

Programmatic Highlights & Knowledge Sharing

Native Philanthropy Institute

2013 Native Philanthropy Institute was held in Catoosa, Oklahoma at Hard Rock Hotel & Casino on Wednesday April 3, 2013 – Friday, April 4, 2013. Over 150 attended the annual event. Attendees represented all seven NAP regions were represented. Cherokee National Guard opened the annual event with a water blessing from a Cherokee elder. Keynote speaker. Cherokee Nation councilwoman, Cara Cowan Watts captivated the audience. NAP's annual awards including the Louis T. Delgado, Flying Eagle Woman and NAP Member of the Year awards were given to Lori Pourier, Sharon Thompson, Joint Affinity Group, Tulalip Tribes Charitable Funds, and Casey Family Programs.

Minnesota Tribal Funders Health Dialogue

Minnesota Tribal Funders Health Dialogue, sponsored by ClearWay Minnesota was a four-part conversation. These convenings were facilitated and had meaningful dialogue on how to support healthy Native communities; which includes reducing commercial tobacco use and exposure to secondhand smoke, and identifying interested partners to be part of a collaborative funding model. These conversations emerged after presentations of NAP's Native Culture and Context for Philanthropy program to ClearWay board and staff and their desire to continue an outreach and deeper dialogue around needs in the local Native communities.

Native Education Series for Philanthropy

In 2014, NAP partnered with Casey Family Programs, Center for Native American Youth (CNAY), Philanthropy Northwest and Philanthropy Southwest to host a series of webinars, culminating with an interactive gathering enhance funder capacity. This four-part education series explored the interplay of policy, philanthropy and the Native American and Alaska Native communities. The series was meant to encourage funder participation towards understanding how grantmaking – both by policy makers and private philanthropy - that is thoughtful and culturally contextualized can make a difference in Indian Country. The webinars consisted of topics like "How the Historic Context can Increase your Grantmaking Effectiveness" and "Increase the Impact of your Philanthropic Engagement with Tribal Partnerships". Building on the series of webinars hosted in October, we hosted an interactive dialogue to explore existing partnerships, current investments made towards how to create hope and opportunities for Native children and families. There were 12 convening participants including Casey Family Programs, CNAY, the Wilma Mankiller Foundation, and the W.K. Kellogg Foundation.



2015 & Beyond

ative Americans in Philanthropy will see many positive changes in 2015 and beyond. Focusing on our strategic communication output and celebrating our 25th anniversary, NAP has lots of exciting things happening on the horizon. Changes in our program curriculum and their branding will be the top of the list. The following are just a few of the changes our members and network will be seeing:

Regional Action Networks (RAN)

We've updated the name of these convenings to Native Summits. Networking is still an important part of each gathering, and NAP provides the space for the conversation to focus on what the resources and needs of the local community are.

Circle of Leaders Academy (CoLA)

The curriculum will be more focused on the emerging and mid-career philanthropy leaders. The program was previously an 18-month program and will be shortened to a 12-month program. Future cohorts will include more programing that is concentrated on professional development for Native professionals working in philanthropy as part of a pipeline readiness for professional advancement. The next cohort anticipated start date is the fall of 2016.

Art of Reciprocity (AoR)

Curriculum for this program will be completed in 2016 to help Native nonprofits work with foundations through a Native lens.

Internal Revenue Code 7871 (IRC 7871)

This new program reaches out to Tribal government, foundations, and Native nonprofits. The IRC 7871 that were scheduled for the fall of 2015 had a face-to-face gathering for Tribal government and webinars presented for foundations and Native nonprofits. The focus will be to help with more funds available for Indian Country. Native nonprofits that do not have a 501(c)(3) status can receive IRC 7871 through their tribal affiliation and foundations will be able to treat the nonprofit as a 501(c)(3).

Trainings and Webinars

With feedback from membership, NAP has identified key topics for on-site training and webinars to gain broader access to way philanthropy can best work with and serve Native communities.



WASHINGTON

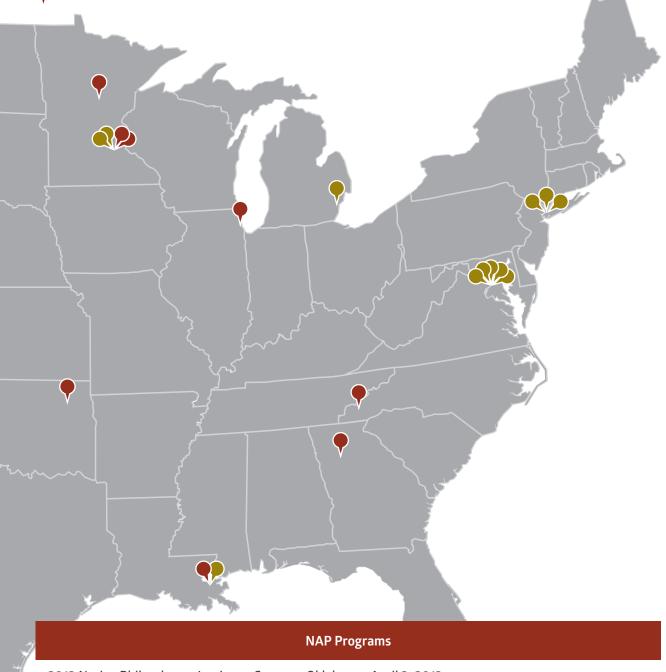
Walla Walla

- Philanthropy Northwest Conference

WASHINGTON DC

- Casey Family Programs ICWA Work Group
- Council on Foundations
- Executive Alliance Convening
- Honoring Nations Symposium
- Keepseagle Case Action Attorney Meeting

NAP Activities & Gatherings



2013 Native Philanthropy Institute: Catoosa, Oklahoma. April 3, 2013

CoLA Super Regional Convening: Atlanta, Georgia. September 18, 2013.

CoLA Super Regional Convening: Cherokee, North Carolina. September 20, 2013.

CoLA Super Regional Convening: Chicago, Illinois. October 2-4, 2013.

CoLA Super Regional Convening: New Orleans, Louisiana. October 9-11, 2013.

Art of Reciprocity: Winnipeg, Manitoba. February 6-8, 2014.

MN Funders' Tribal Health Dialogue: Mille Lacs, Minnesota. June 17, 2014

MN Funders' Tribal Health Dialogue: St Paul, Minnesota. October 30, 2014

Native American Educations Series- Priority Investment Strategies for Native American Youth Convening: Phoenix, Arizona. November 5, 2014.

CoLA Graduation: St Paul, Minnesota. November 7, 2014.



Art of Reciprocity

NAP was pleased to be at the Tulalip Resort Casino in Washington on December 6-8, 2012, for the much anticipated debut of our indigenized fund development program, the Art of Reciprocity (AoR)

NAP is committed to developing and supporting fund development expertise in Native communities and across Indian Country. The AoR training and support provides an opportunity to close the resource gap and increase the number of Native people educated in the field of philanthropy. It is offered as a three-day training or as a two-hour knowledge sharing session.

The completion of the Art of Reciprocity curriculum was presented to the United Way Winnipeg in Canada. The training was a success with 25 registered participants from various Aboriginal-led agencies from the Winnipeg area and as far away as the University College of the North in The Pas, Manitoba

Activities:

Hard Rock Hotel & Casino, Catoosa, OK | April 3-5, 2013 United Way Winnipeg, Winnipeg, Manitoba, Canada | February, 6-9, 2014

Accomplishments:

- · Mini-AoR presented at Hard Rock Hotel & Casino.
- · AoR curriculum finalized for First Nation
- · AoR training of 22 individuals representing different First Nation nonprofits in the Winnipeg area



Native Philanthropy Institute

Native Americans in Philanthropy (NAP) concluded its 8th Annual Native Philanthropy Institute (NPI) on April 3-5 at the Cherokee Nation's Hard Rock Casino Resort located in Catoosa, OK. The NPI engaged 151 national participants from Native communities, Tribal giving programs, Native and non-Native nonprofits, foundations and philanthropic associations for dialogue, interaction and co-learning centered on the conference theme of Philanthropy Ignited: Relationships. Communities. Innovations. Additionally, each day was themed after one of the three strategic directions of NAP; beginning with Engage on the first day, Educate on the second and Empower on the final day.

Philanthropy was kindled on the first day of the conference through three rapid and dynamic presentations from representatives of Tribal leadership, Native nonprofit and private foundations. These three presenters focused on the question of 'what ignites your passion and energy to work in philanthropy?' Tabletop discussions followed and led to each group building consensus to one burning question or thought to be shared widely; more than 26 questions were received through the innovative use of text-message polling capabilities.

The silent auction held that evening was fun and displayed 30 items graciously donated. Especially exciting was that it raised \$1,845 to support the NAP Awards Endowment fund; we appreciate the generosity of so many! The plated dinner included the recognition of five incredible individuals and organizations working to advance Native philanthropy.

Activities:

Cherokee National Guard opening and closing of NPI

Water Blessing from a Cherokee elder

Keynote speaker Cherokee Nation Councilwoman, Cara Cowan Watts

Silent auction and annual NAP awards dinner

Three tracks; Leadership, Development, and Partnership

Entertainment from Gang of 7 (youth dance and music group)

The Cherokee Word for Water film

Accomplishments:

- · 151 attendees
- All seven of NAP's Regional Action Networks were represented
- CoLA leaders led the Leadership and Development tracks
- · Programming and presenters were the best ever
- Facilitated dialogues had high interaction
- · Launch of new website

Circle of Leadership Academy (CoLA)

On November 7th NAP gathered in celebration to recognize the hard work and dedication of our third cohort for completing the Circle of Leadership Academy (CoLA) program. This is our largest cohort to date with 26 dynamic individuals who come from rural and urban native communities from across Indian country. The success of the program was due to the high level of commitment each member made to the program.

We are grateful to the families, friends and employers whom supported their



Cohort III Graduates:

Pacific/Northwest/Southeast Region

- · Joshua Brown
- · Angela Mooney D'Arcy
- Morning Star Gali
- · Linda Levier
- · Mary Jane Oatman Wak Wak
- · Tachini Pete
- · Edgar Villanueva
- · Pamela Villaseñor
- Juanita Wilson

Midwest Region

- Leslie Apple
- Joseph Blackwell
- Eileen Briggs
- Shelli Williams-Hayes
- · Anna Ross
- · Alicia Smith
- David Spencer
- · Deanna StandingCloud

Central/Southwest Region

- Jihan Gearon
- · Romalita Laban
- · Candice Mendez
- Nicky Michael
- Ted Moore Jr.
- Heather Sourjohn
- Freda Tippeconnie
- · Jannarae Vallo
- · Jennifer Williams

Activities:

Webinar IV on Program Evaluation | January 9, 2013

2013 National Summit on Philanthropy and Native Communities | April 2-5, 2013

Webinar V on Grantmaking | June 12, 2013

Webinar VI on Fundraising | August 14, 2013

2013 Super Regional Convening NW/PAC/SE on Foundation and Nonprofit Intersections | September 18-20 in Atlanta, GA and Cherokee, NC

2013 Super Regional Convening Midwest on Foundation and Nonprofit Intersections | October 2-4 in Chicago, IL | Midwest Region

2013 Super Regional Convening SW/Central on Foundation and Nonprofit Intersections | October 9-11 in New Orleans, LA | Central Region

2013 National Graduation on CoLA Leadership | November 7-8 in St. Paul, MN | Midwest Region

Accomplishments:

- Second National Summit was held April 2- 5 in Catoosa, OK, all CoLA leaders were in attendance.
- · Third webinar on Program Development was held on January 9, 2013.
- · Fourth webinar on Grantmaking was held on June 12, 2013.
- Fifth webinar on Fundraising was held on August 14, 2013.
- · Four Super Regional Convenings were held in each respective area.
- National graduation on CoLA leadership was held on November 7-8 in St. Paul, MN

Membership

Membership

From fiscal year 2012 to fiscal year 2013, NAP grew in membership revenue going from \$58,055 to \$84, 686 and nearly doubled in the number of members. Since 2012, NAP has seen a 20% increase or higher in membership growth every year. At 360 individual members, 2013 had the highest members to date.

2014 raised \$96,750 in membership revenue for the organization. However the amount of individual and designated members fell to roughly 250. This was mainly due to NAP participating in the Joint Affinity Group's UNITY Summit in lieu of our annual Native Philanthropy Institute, which typically generates a significant amount of new members

Membership Webinars

NAP now offers webinars to its members and to our network as a way to share resources, as well as keep us engaged with our membership. These webinars help us stay connected to the work happening in Indian Country and to keep you updated on NAP's work. To introduce this new benefit to our members, NAP hosted a series of free Membership webinars. The webinars covered a range of topics including how to engage with NAP through our new website, our programs, and more. So far, topics have included:

- · Native Education Series for Philanthropy
- · Membership Benefits: CausePlanet
- Donation Platforms in partnership with Network For Good
- · Research and Philanthropy in Indian Country

CausePlanet™

From our annual membership surveys, some of the suggestions we received were to include recommended readings on our website and newsletter. We were fortunate to be introduced to CausePlanet™ shortly afterwards. NAP wanted to share all that CausePlanet™ has to offer with not only our staff and board, but to our membership as well. CausePlanet™ is a one-of-a-kind professional development website for busy nonprofit leaders who want to stay informed about essential reading through Page-to-Practice™ book summaries, author interviews and relevant discussion by peer contributors. Through our partnership with CausePlanet™, NAP is able to offer its members a free subscription as part of your NAP membership.

Membership Branding

With the change in website aesthetic and architecture, all printed collateral and promotional material for membership was rebranded align across all external communications. Our new tagline "Join the Circle" became central to all our external communication. All material invites prospective members to "Join the Circle" and that rhetoric has become aligned in the organization with membership. NAP continues to push this messaging to our external audiences as a tagline on social media.

In an effort to be more eco-conscious, NAP redesigned its membership packet from the 8 ½ x 11 folder and information sheets into a small, convenient package. The Membership department worked with a local Native designer to create a membership packet. This packet is used to help promote not only membership, but also the programs that NAP does across the country. Board members, staff, RAN Weavers and other NAP stakeholders can now provide people who are interested in learning more about the organization with these 5 inches x 8 inches trifold packets with a pocket folder containing five tiered informational inserts. These membership packets are also available to NAP event attendees to take along with them if they're interested in continuing their engagement with us.



Our annual Membership Survey enables NAP to stay connected to its members and keep us improving on our benefits and programs. 2013's survey was made up of six questions and distributed online through email. The following are highlights from the results:

90% of participants had attended a Native Philanthropy Institute NPI) prior to 2013's conference and 40% had attended at least one Regional Action Network (RAN) gathering.

The majority reported that our most useful benefits to them are NAP's Membership Webinars and their ability to submit news and events to our website and newsletter to share with NAP's network. There's also significant interest in becoming apart of our social media network on sites such as LinkedIn, twitter, and Facebook.

Most respondents shared that they plan on utilizing our Membership Webinars, CausePlanet, and sharing news and events with our network.

Suggestions for improvements included more social media updates from NAP, providing or sharing curriculum and programs that are more specified to educate tribal communities on starting up foundations, and to invite research project proposals

In 2014 NAP held its annual membership meeting online as well as the annual membership survey and here are some of the results:

Members noted their top three benefits: 1) Our CausePlanet subscription providing sector tools, tips and better practices, 2) NAP webinars the featuring interviews, trainings, and more, and 3) the NAP newsletter gives news and information on what's happening at a regional and national level in the field. NAP will bring you more innovative benefits throughout the next nine months.

Most of the participants have found our new website layout easy to navigate and while only a small portion have already included their organization onto our Engagement Map, 35% have asked to receive more information regarding the map and how it can connect them into our network. We'd like to encourage all of our membership to utilize the map as a networking tool.

The survey also gave us feedback on our membership webinars, identifying that our previous topics have been useful and we received a lot of great suggestions for future topics including funder collaborations, networking, and corporate philanthropy.

We appreciate all the comments and responses we have received from our membership and are continuously looking for ways to implement the suggestions we receive and will continue to provide our membership with resources and tools for their important work in Indian Country.

Finance

STATEMENT OF ACTIVITIES

Year Ended June 30, 2014 with Comparative Totals for 2013

SUPPORT AND REVENUE	UNRESTRICTED		TEMPORARILY RESTRICTED		TOTAL		2013	
Memberships	\$	97,317	\$		\$	97,317	\$	84,686
Grants and Contributions		1,765		1,191,193		1,192,958		22,487
Program Service Fees		83,532				83,532		67,212
In-Kind Donations								7,500
Registrations		750				750		31,365
Investment Income		38,310				38,310		8,430
Miscellaneous Income		23,586				23,586		2,930
Net Assets Released from Restrictions		793,059		(793,059)				
Total Support and Revenue	\$	1,038,319	\$	398,134	\$	1,436,453	\$	224,610
EXPENSES								
Program Services		630,044				630,044		653,610
Supporting Services:								
Management and General		206,757				206,757		160,496
Fundraising		20,322				20,322		37,506
Membership		21,363				21,363		21,363
Total Expenses		878,486				878,486		866,798
CHANGE IN NET ASSETS		159,833		398,134		557,967		(642,188)
Net Assets, Beginning of Year		241,086		544,044		785,130		1,427,318
NET ASSETS, END OF YEAR	\$	400,919	\$	942,178	\$	1,343,097	\$	785,130
			:		:			



Board & Staff

2013 Officers

Chair

Ricardo Lopez
The Alaska Community Foundation

Vice-Chair

LaVon Lee

Grotto Foundation

Secretary

Dawn Spears

New England Foundation for the Arts

Treasurer

Philip Sanchez

Time Warner, Inc.

2014 Officers

Chair

LaVon Lee

Grotto Foundation

Vice-Chair

Dawn Spears

New England Foundation for the Arts

Treasurer

Philip Sanchez

Time Warner, Inc.

Secretary

Johnna R. Walker

Chickasaw Foundation

DIRECTORS

Johnna Walker

Chickasaw Foundation

Dan Martin

Cherokee Preservation Foundation

Dana Arviso

Potlatch Fund

Monica Nuvamsa

The Hopi Foundation

Dawn Spears

New England Foundation for the Arts

Louis Delgado

Board Member Emeritus

2013 - 2014 STAFF

Jennifer Fairbanks

Membership Associate

Kathy Forliti

Administrative Assistant

Carly Hare

Executive Director

Dan Lemm

Director of Programs & Finance

Diana Manuel

Program Associate

Yohantus Elaine Rasmussen

Director of Communications & Development

